

ZACH SCHUDSON

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Research interests: I study the relationship between *beliefs about social categories*, especially gender/sex and sexuality, and people's *perceptions of others* and *self-concepts*. I have two main lines of research: (1) essentialist and social constructionist beliefs and their links to prejudice against marginalized groups (e.g., transgender and gender/sex diverse people), and (2) how understandings of gender/sex and sexuality affect how people construct their own gender/sex and sexual identities.

| *feminist and queer psychology* | *LGBTQ* | *social psychology* | *beliefs and attitudes* | *prejudice* | *self and identity* |

ACADEMIC POSITION

California State University, Sacramento

Assistant Professor

Department of Psychology

Sacramento, CA

08/2020—current

EDUCATION

University of Michigan

Psychology & Women's Studies, Ph.D.

Advisors: Dr. Sari van Anders, Dr. Susan Gelman

Dissertation: *Beliefs about gender/sex diversity: Heterogeneity, links to prejudice, and diversity-affirming interventions*

Ann Arbor, MI

09/2014-06/2020

Pomona College

Neuroscience, B.A.

Minor in Gender & Women's Studies

Claremont, CA

08/2009-05/2013

AWARDS, HONORS, & FELLOWSHIPS

APA Dissertation Research Award (\$1,000), 2019

American Psychological Association, Washington D.C.

Rackham One-Term Dissertation Fellowship (\$10,200) 2019

Rackham Graduate School, University of Michigan, Ann Arbor, MI

Feminism & Psychology Student Presentation Award, Honorable Mention, 2019

Society for the Psychological Study of Social Issues (SPSSI), San Diego, CA

Department of Psychology Dissertation/Thesis Grant (\$1,000), 2019

Department of Psychology, University of Michigan, Ann Arbor, MI

Community of Scholars Fellowship (\$8,000), 2019

Summer fellowship for interdisciplinary feminist research (competitive application)

Institute for Research on Women and Gender, University of Michigan, Ann Arbor, MI

Hough Summer Research Fellowship for Psychology & Ethics (\$1,000), 2018

Department of Psychology, University of Michigan, Ann Arbor, MI

Outstanding Graduate Student Instructor Award (\$1,000), 2018

Highest teaching award for graduate students; awarded annually to < 1% of graduate student instructors

Rackham Graduate School, University of Michigan, Ann Arbor, MI

Women's Studies Summer Grant (\$2,500), 2017

Department of Women's Studies, University of Michigan, Ann Arbor, MI

National Science Foundation Graduate Research Fellowship, Honorable Mention, 2016

National Science Foundation, Alexandria, VA

Women's Studies Conference Travel Grant (\$800), 2016-2019

Department of Women's Studies, University of Michigan, Ann Arbor, MI

Rackham Conference Travel Grant (\$1,050), 2016-2018

Rackham Graduate School, University of Michigan, Ann Arbor, MI

Rackham Graduate Research Award (\$1,500), 2015; (\$3,000), 2018

Rackham Graduate School, University of Michigan, Ann Arbor, MI

Rackham Spring/Summer Grants Program Award (\$9,600), 2015

Rackham Graduate School, University of Michigan, Ann Arbor, MI

Neuroscience Senior Undergraduate Thesis with Distinction, 2013

Department of Neuroscience, Pomona College, Claremont, CA

Pomona College Senior Service Award (\$100), 2013

Pomona College, Claremont, CA

Summer Undergraduate Research Assistantship Award (\$3,200), 2012

Department of Psychology, Pomona College, Claremont, CA

Pomona College Scholar, 2011-2012

Pomona College, Claremont, CA

PUBLICATIONS

* Undergraduate mentee co-author

Beischel, W.J., **Schudson, Z.C.**, & van Anders, S.M. (in press). "This is mind expanding": Reactions to an online survey using sexual configurations theory. *Psychology of Sexual Orientation and Gender Diversity*.

Beischel, W.J., **Schudson, Z.C.**, & van Anders, S.M. (in press). Visualizing gender/sex diversity via sexual configurations theory. *Psychology of Sexual Orientation and Gender Diversity*.

Beischel, W.J., **Schudson, Z.C.**, Hoskin, R.A., Mao, J., Zielinski, A., & van Anders, S.M. (in press). Translating knowledge of sexual configurations theory via instructional videos. *Archives of Sexual Behavior*.

Schudson, Z.C. & van Anders, S.M. (2019). "You have to coin new things": Sexual and gender identity discourses in asexual, queer, and/or trans young people's networked counterpublics. *Psychology & Sexuality*, 10(4), 354-368. <https://doi.org/10.1080/19419899.2019.1653957>

- Schudson, Z.C.**, Beischel, W.J., & van Anders, S.M. (2019). Individual variation in gender/sex category definitions. *Psychology of Sexual Orientation and Gender Diversity*, 6(4), 448-460. <http://doi.org/10.1037/sgd0000346>
- *Abed, E.C., **Schudson, Z.C.**, *Gunther, O.D., Beischel, W.J. & van Anders, S.M. (2019). Sexual and gender diversity among sexual and gender/sex majorities: Insights via sexual configurations theory. *Archives of Sexual Behavior*, 48(5), 1423–1441. <https://doi.org/10.1007/s10508-018-1340-2>
- Schudson, Z.C.**, Manley, M.H., Diamond, L.M., van Anders, S.M. (2018). Heterogeneity in gender/sex sexualities: An exploration of gendered attractions to physical and psychological traits in women and men. *The Journal of Sex Research*, 55, 1077-1085. <https://doi.org/10.1080/00224499.2017.1402290>
- Schudson, Z.C.**, *Dibble, E.R., van Anders, S.M. (2017). Gender/sex and sexual diversity via sexual configurations theory: Insights from a qualitative study with gender and sexual minorities. *Psychology of Sexual Orientation and Gender Diversity*, 4(4), 422-437. <https://doi.org/10.1037/sgd0000241>
- van Anders, S.M., **Schudson, Z.C.**, *Abed, E.C., Beischel, W.J., *Dibble, E.M., *Gunther, O.D., Kutchko, V.J., & *Silver, E.R. (2017). Biological sex, gender, and public policy. *Policy Insights in the Brain and Behavioral Sciences*, 4(2), 194-201. <https://doi.org/10.1177/2372732217720700>
- van Anders, S.M. & **Schudson, Z.C.** (2017). A response to commentaries on “Beyond sexual orientation: Integrating gender/sex and diverse partnered sexualities via sexual configurations theory” (van Anders, 2015). *Archives of Sexual Behavior*, 46, 1547-1550. <https://doi.org/10.1007/s10508-017-1004-7>
- Fong, M. C., Goto, S. G., Moore, C., Zhao, T., **Schudson, Z.**, & Lewis, R. S. (2014). Switching between Mii and Wii: The effects of cultural priming on the social affective N400. *Culture and Brain*, 2(1), 52-71. <https://doi.org/10.1007/s40167-014-0015-7>

BOOK REVIEWS & ENCYCLOPEDIA ENTRIES

- van Anders, S.M., Beischel, W.B., & **Schudson, Z.C.** (in press). *Sexual configurations theory, inclusion of trans people*. In *The SAGE Encyclopedia of Trans Studies*. Eds. Goldberg, A. & Beemyn, G.
- Schudson, Z.C.** (2019). Rob Cover, *Emergent Identities: New Sexualities, Genders and Relationships in a Digital Era* [book review]. *Journal of Sex and Marital Therapy*, 45(4), 351-353. <http://dx.doi.org/10.1080/0092623X.2019.1608076>
- Schudson, Z.C.** & Chadwick, S.B. (2017). Cordelia Fine, *Testosterone Rex: Myths of Sex, Science, and Society* [book review]. *Journal of Sex and Marital Therapy*, 43(5), 498-500. <https://doi.org/10.1080/0092623X.2017.1337991>

MANUSCRIPTS UNDER REVIEW

- Schudson, Z.C.** & van Anders, S.M. (revise & resubmit). Gender/sex diversity beliefs: Scale construction, validation, and links to prejudice.
- van Anders, S.M., **Schudson, Z.C.**, Beischel, W.B., Abed, E.C., Gormezano, A.M., & Dibble, E.R. (under review). Overempowered? Diversity-focused research with gender/sex and sexual majorities.

BLOG POSTS

Schudson, Z.C. (August, 2019). *Why we should care about care: Applying a feminist ethic of care to survey research on prejudice against gender and sexual minorities.* Psychology's Feminist Voices Standpoints blog. <http://www.feministvoices.com/standpoints/>

Schudson, Z.C. (December, 2017). *The way you measure gender/sex and sexuality really matters: An "It feels obvious now, but it wasn't at the time"-style lesson learned.* Psychology's Feminist Voices Standpoints blog. <http://www.feministvoices.com/standpoints/>

CONFERENCE PRESENTATIONS

Schudson, Z.C., Tate, C., Spears Brown, C., & Park, B. (2020, February). Rethinking the gender binary in social-personality research. Panel discussion at *Society for Personality and Social Psychology Annual Convention*, New Orleans, LA.

Schudson, Z.C. & van Anders, S.M. (2020, February). Promoting affirming beliefs about gender/sex diversity with sexual configurations theory. Poster presented at *Society for Personality and Social Psychology Annual Convention*, New Orleans, LA.

Schudson, Z.C. & van Anders, S.M. (2019, June). Centering queer perspectives on gender/sex: Implications for intergroup attitudes. Talk presented at *Society for the Psychological Study of Social Issues Annual Conference*, San Diego, CA.

*Received honorable mention for Feminism & Psychology's Student Presentation Award

Schudson, Z.C. & van Anders, S.M. (2019, February). Links between prejudice against gender minorities and essentialist and social constructionist beliefs about gender/sex. Poster presented at *Society for Personality and Social Psychology Annual Convention*, Portland, OR.

Schudson, Z.C., Beischel, W.J., & van Anders, S.M. (2018, October). Heterogeneity in gender/sex definitions among lay individuals. Poster presented at *Gender Development Research Conference*, San Francisco, CA.

Beischel, W. J., **Schudson, Z. C.,** van Anders, S. M. (2018, October). Diagramming gender/sex diversity: A novel visual method for assessing individual gender/sex via sexual configurations theory. Poster presented at *Gender Development Research Conference*, San Francisco, CA.

Schudson, Z.C., Beischel, W.J., & van Anders, S.M. (2018, June). Ideological avalanches: When gender/sex majorities protest by participating. Talk presented at *Society for the Psychological Study of Social Issues Annual Conference*, Pittsburgh, PA.

Beischel, W.J., **Schudson, Z.C.,** & van Anders, S.M. (2018, June). "This is mind expanding": Cisgender individuals map gender/sex diversity. Talk presented at *Society for the Psychological Study of Social Issues Annual Conference*, Pittsburgh, PA.

*Abed, E.C., Gunther, O.D., Gormezano, A., **Schudson, Z.C.,** Beischel, W.J., & van Anders, S.M. (2018, June). Interviewing up: Challenges with sexual/gender majorities for sexual diversity research. Talk presented at *Society for the Psychological Study of Social Issues Annual Conference*, Pittsburgh, PA.

Schudson, Z.C., Manley, M.H., Diamond, L.M., van Anders, S.M. (November, 2017). Heterogeneity in gender/sex sexualities: Gendered attractions to physical and psychological traits in women and men. Presented at poster session at *Society for the Scientific Study of Sexuality Annual Conference*, Atlanta, GA.

Schudson, Z.C., Manley, M.H., Diamond, L.M., van Anders, S.M. (July, 2017). Heterogeneity in gender/sex sexualities: Gendered attractions to physical and psychological traits in women and men. Presented at poster session at *International Academy of Sex Research Annual Meeting*, Charleston, SC.

van Anders, S.M., **Schudson, Z.C.**, *Dibble, E.R. (November, 2016). Sexual configurations theory: A practical-how-to for your research with sexual and gender/sex diversity. Symposium conducted at *Society for the Scientific Study of Sexuality Annual Conference*, Phoenix, AZ.

Schudson, Z.C., *Dibble, E.R., van Anders, S.M. (November, 2016). Mapping partnered sexualities and gender/sex identities using sexual configurations theory. Presented at poster session at *Society for the Scientific Study of Sexuality Annual Conference*, Phoenix, AZ.

*Dibble, E.R., **Schudson, Z.C.**, van Anders, S.M. (October, 2016). "It was affirming in some ways and challenging in others": Producing affect, knowledge, and identity in a qualitative study with gender and sexual minorities. Talk presented at the *Association for Feminist Epistemologies, Methodologies, Metaphysics, and Science Studies*, Notre Dame, IN.

Schudson, Z.C., *Dibble, E.R., van Anders, S.M. (June, 2016). Mapping partnered sexualities and gender/sex identities using sexual configurations theory. Presented at poster session at *International Academy of Sex Research Annual Meeting*, Malmo, Sweden.

Schudson, Z.C., & Lewis, R. (April, 2013). Putting on emotional drag: Gendered perspective-taking influences negative emotion perception. Talk presented at *Pomona College Neuroscience Department Senior Experimental Thesis Presentations*, Claremont, CA.

Zhao, T., Ernst, Z., **Schudson, Z.C.**, Goto, S., & Lewis, R. (September, 2012). Neural and social bases for individual differences in affective scene perception. Presented at *Pomona College Summer Undergraduate Research Program Poster Fair*, Claremont, CA.

Takahashi, A., **Schudson, Z.C.**, Diamond, D., Bejjani, C., & Levin, R. (September, 2012). Beyond the binary: Sexual fluidity and hormones in the trans* population. Presented at *Pomona College Summer Undergraduate Research Program Poster Fair*, Claremont, CA.

Fong, M., Moore, C., Zhao, T., **Schudson, Z.C.**, Goto, S., & Lewis, R. (April, 2011). Priming affective incongruity in bicultural individuals using the N400. Presented at poster session at *Cognitive Neuroscience Society Annual Meeting*, San Francisco, CA.

TEACHING EXPERIENCE

Instructor of Record

Psychology of Gender and Sexual Diversity (Winter 2018; Fall 2019)

Department of Psychology, University of Michigan, Ann Arbor, MI

Self-designed upper-division seminar (18 undergraduates; 1.5 hours long, twice/week)

Median student ratings

- “Overall, this was an excellent course” = 4.93 / 5.00
- “Overall, this instructor was an excellent teacher” = 5.00 / 5.00

Graduate Student Instructor**Introduction to Psychology as a Natural Science** (Fall 2015)

Department of Psychology, University of Michigan, Ann Arbor, MI

Median student ratings for “Overall, this instructor was an excellent teacher”

- Three discussion sections of 25 students: 4.88/5.00, 4.86/5.00, 4.75/5.00

Psychology of Women and Gender (Winter 2016)

Departments of Psychology and Women’s Studies, University of Michigan, Ann Arbor, MI

Median student ratings for “Overall, this instructor was an excellent teacher”

- Three discussion sections of 25 students: 4.93/5.00, 4.89/5.00, 4.75/5.00

Sex, Sexuality, and Public Policy (Fall 2016)

Departments of Psychology and Women’s Studies, University of Michigan, Ann Arbor, MI

Median student ratings for “Overall, this instructor was an excellent teacher”

- Three discussion sections of 25 students: 5.00/5.00, 4.81/5.00, 5.00/5.00

Gender and the Law (Winter 2017)

Departments of Women’s Studies and Sociology, University of Michigan, Ann Arbor, MI

Median student ratings for “Overall, this instructor was an excellent teacher”

- Two discussion sections of 30 students: 4.57/5.00, 4.75/5.00

Graduate Student Instructional Consultant (GSIC)**Center for Research on Learning and Teaching, University of Michigan** (Sept. 2018 – current)

- Conducted mid-semester feedback sessions, teaching philosophy statement writing assistance, and other consultations with graduate student instructors.
- Attended bimonthly meetings GSIC meetings to discuss pedagogical issues and share challenges and strategies related to consulting with graduate students.

MENTORING

Undergraduate Honors Theses:

Co-Supervised with Dr. Sari van Anders

Emma Abed (2017-2018). Investigating diversity in sexual and gender/sex majorities: Interviews using sexual configurations theory. *For the degree of Bachelor of Arts with Honors in Psychology from the University of Michigan.*

*Winner of the W.B. Pillsbury Prize for outstanding research in the field of experimental psychology (\$500)

Jenni Saslove (2018-2019). Actors in love: Is performing intimacy associated with feelings of intimacy? *For the degree of Bachelor of Science with Honours in Psychology from Queen’s University.*

Co-Supervised with Dr. Susan Gelman

Logan Burley (2019-current). Facial gender ambiguity. *For the degree of Bachelor of Arts with Honors in Psychology and Women's Studies from the University of Michigan.*

Masters Theses:

Co-Supervised with Dr. Sari van Anders

Will Beischel (2016-2018). Gender/sex configurations via sexual configurations theory: A novel survey method for assessing diverse gender/sexes. *For the degree of Master of Science in Psychology from University of Michigan.*

GUEST LECTURES & INVITED PRESENTATIONS

Schudson, Z.C. (October, 2020). *Brain sex myths*. Invited guest lecture delivered asynchronously for undergraduate course, *Psychology of Gender*. Macalester College, St. Paul, MN.

Schudson, Z.C. (January, 2020). *Beliefs about gender/sex diversity: Links to prejudice and diversity-affirming interventions*. Personality & Social Contexts Brown Bag Series, University of Michigan, Ann Arbor.

Schudson, Z.C. (April, 2019). *Gender/sex diversity affirmation: Scale construction and links to prejudice*. Guest lecture in undergraduate course *Feminist Research Methods*, University of Michigan, Ann Arbor.

Schudson, Z.C. (January, 2019). *Gender/sex diversity affirmation: Scale construction and links to prejudice*. Personality & Social Contexts Brown Bag Series, University of Michigan, Ann Arbor.

Schudson, Z.C. et al. (December, 2018). *Annual Bill J. McKeachie teaching panel*. Panel presentation for graduate course *Teaching Academy*. University of Michigan, Ann Arbor.

Schudson, Z.C. et al. (September, 2018). *Applying to PhD programs in psychology*. Panel presentation for Honors Program in Psychology, University of Michigan, Ann Arbor.

Schudson, Z.C. (February, 2018). *Sexual orientation and essentialism*. Guest lecture in undergraduate course *Psychology of Women and Gender*. University of Michigan, Ann Arbor.

Schudson, Z.C. et al. (December, 2017). *Annual Bill J. McKeachie teaching panel*. Panel presentation for graduate course *Teaching Academy*. University of Michigan, Ann Arbor.

Schudson, Z.C. et al. (September, 2017). *Applying to PhD programs in psychology*. Panel presentation for Honors Program in Psychology, University of Michigan, Ann Arbor.

Schudson, Z.C. & Dibble, E.R. (April, 2017) *Gender/sex and sexual diversity via sexual configurations theory*. Invited guest lecture in undergraduate course *Sex, Gender, and Sexuality in Science and Technology*. Michigan State University, East Lansing.

Schudson, Z.C. (November, 2016). *Gender and bathroom policies*. Guest lecture in *Sex, Sexuality, and Public Policy*, University of Michigan, Ann Arbor.

Schudson, Z.C. (November, 2016). *Mapping partnered sexualities and gender/sex via sexual configurations theory*. Gender and Feminist Psychology Brown Bag Series, University of Michigan, Ann Arbor.

Schudson, Z.C. (March, 2016). *Theories of sexual orientation*. Guest lecture in *Psychology of Women and Gender*, University of Michigan, Ann Arbor.

PROFESSIONAL SERVICE

University Service

Michigan Association of Psychology Scholars, Mentor. University of Michigan, Ann Arbor, MI. 2017-2018.
 Graduate Admissions Committee, Gender & Feminist Psychology. University of Michigan, Ann Arbor, MI. 2016-2017
 Co-Facilitator, Personality & Social Contexts Student Meetings. University of Michigan, Ann Arbor, MI. 2015-2016
 Student Affairs Committee, Subcommittee on Title IX. Pomona College, Claremont, CA. 2012-2013
 Faculty Position Advisory Committee. Pomona College, Claremont, CA. 2012-2013

Consulting Editor, *Psychology of Sexual Orientation and Gender Diversity*

Ad Hoc Journal Reviewer

Cognitive Science
International Journal of Transgender Health
Journal of Homosexuality
Journal of Community & Applied Social Psychology
Psychology & Sexuality
Psychology of Women Quarterly
Sex Roles
Women & Therapy

PROFESSIONAL AFFILIATIONS

American Psychological Association, 2018-current
 Division 8, Society for Personality and Social Psychology, 2018-current
 Division 9, Society for the Psychological Study of Social Issues, 2018-current
 Division 35, Society for the Psychology of Women, 2018-current
 Division 44, Society for the Psychology of Sexual Orientation and Gender Diversity, 2018-current
 Society for the Scientific Study of Sexuality, Student Member, 2015-2018
 International Academy of Sex Research, Student Member, 2015-2018

RELEVANT WORK EXPERIENCE

Queer Resource Center of the Claremont Colleges	Claremont, CA
<i>QRC Intern</i>	01/2010 – 05/2013

- Organized events to support LGBTQIA students, educate the campus community, and advocate for queer issues
- Assisted in administrative duties, hiring, and communication with other organizations

LEADERSHIP EXPERIENCE AND COMMUNITY SERVICE

Center for Wellness and Achievement in Education	San Francisco, CA
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Development & Marketing Coordinator

10/2013 – 06/2014

- Worked on donor outreach, soliciting community and corporate partnerships, grant writing, & database management
- Assisted Chief Advancement Officer with all fundraising & development related activities

Pomona College Advocates for Survivors of Sexual Assault

Claremont, CA

Student Advocate

05/2010 – 05/2013

- Peer-counseled and provided resources to student survivors of sexual assault
- Sponsored education and outreach programs about sexual assault at the Claremont Colleges

House of Ruth

Pomona, CA

Community Education and Prevention Volunteer

07/2012 – 07/2013

- Represented House of Ruth at community resource fairs and professional information sessions
- Delivered presentations on domestic violence and teen dating violence to community members and students

Queer, Questioning, and Allied Mentor Program, Claremont Colleges

Claremont, CA

Mentor

05/2010 – 05/2013

- Mentored first-year LGBTQIA students of the Claremont Colleges
- Served one year as Head Mentor (05/2010 – 05/2011), organizing training for mentors and events on queer identities

SKILLS

- Advanced statistical analyses: exploratory factor analysis, confirmatory factor analysis, logistic regression, non-parametric analyses, interrater agreement analyses, mediation analysis
- Qualitative analyses: thematic analysis, thematic discourse analysis, content analysis
- Statistical software and data management: SPSS, MPlus, Excel
- Qualitative analysis software: NVivo
- Survey design and distribution: Qualtrics, SurveyMonkey, CloudResearch
- Programming: Java, HTML
- Experimental design: E-Prime, SuperLab
- Figure and stimulus design: Adobe Photoshop, Adobe Illustrator, Final Cut Pro
- EEG: NetStation
- Proficient in Spanish